

## JRC R&D ISPRA

---

**From:** JRC R&D ISPRA  
**Sent:** venerdì 19 febbraio 2016 12.01  
**To:** SUCHA Vladimir (JRC)  
**Cc:** JUNCKER Jean-Claude (CAB-JUNCKER); NAVRACSICS Tibor (CAB-NAVRACSICS)  
**Subject:** JRC Strategy 2030

Dear Mr Šucha,

A recent open letter of some JRC trade unions is highly critical of the process being followed towards the development of a JRC strategy for 2030.

R&D, as the most representative Trade Union of the JRC, wishes to distance itself from the tone and content of the letter, which we think has served only to stir up unnecessary fears amongst staff, without being constructive in any way. The timing of the letter was also unhelpful, considering that the undersigning parties knew very well that a document explaining the strategy was to be distributed later the same day and on which it would have been better to comment. Furthermore, we think it was rather unfortunate to bring the President of the Commission into the process, on largely parochial questions, when this week his attention is quite rightly fixed on very pressing matters impacting gravely on the whole European project. There will be the appropriate time and venue to involve all actors as the process moves forward.

In fact, regarding the JRC strategy setting process, staff have been invited to make suggestions as to the future direction of the JRC, and all JRC trade unions have been invited to discuss the strategy paper next week.

We recognize that the definition of a strategy is a the role of management, and that the inclusion of staff representatives at an early stage of the process, rather than a right, is to be considered as a concession which we highly appreciate.

That's why we wish to thank you for having shared with all staff representatives an exhaustive document – even while still in draft – giving us the possibility to provide our comments on the JRC strategy before the document is finalised.

We shall express our considered point of view in the meeting already planned for next Monday 22<sup>nd</sup> of February.

Kind regards,

Robert Kenny

---

**Political Secretary**

**R&D Ispra**

BDG.63 - TP 630

Tel. +39 0332 78.9645

[jrc-rd-ispra@ec.europa.eu](mailto:jrc-rd-ispra@ec.europa.eu)

[www.rdispra.eu](http://www.rdispra.eu)